

DCAA EMPLOYER CONTRIBUTION NOW AVAILABLE FOR THE 2017 PLAN YEAR

Executive Branch state agency employees who are Management/Confidential (M/C) or represented by the Civil Service Employees Association (CSEA), Public Employees Federation (PEF), United University Professions (UUP), Council 82, District Council 37 (DC-37), Graduate Student Employees Union (GSEU), New York State Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA), or are employed by the Legislature, are eligible for the Employer Contribution to the Dependent Care Advantage Account (DCAAccount) for the 2017 plan year. Employees of Roswell Park Cancer Institute, New York State Energy Research and Development Authority (ERDA), and the Environmental Facilities Corporation (EFC) are also eligible for the Employer Contribution.

The 2017 Plan Year Employer Contribution Rates are:

If Your Salary Is.....	The Employer Contribution Is...
Under \$30,000	\$800
\$30,001 - \$40,000	\$700
\$40,001 - \$50,000	\$600
\$50,001 - \$60,000	\$500
\$60,001 - \$70,000	\$400
Over \$70,000	\$300
GSEU Employees only (regardless of salary)	\$600

DCAA EMPLOYER CONTRIBUTION FAQs

How is the amount of the Employer Contribution determined? The amount of the Employer Contribution is based on your NYS salary—not on your household income or the number of children you have. If you work less than full time, the amount of the Employer Contribution will be based on your **annualized salary** rather than on your part-time salary.

My spouse and I are both state employees and are represented by an eligible bargaining unit. Can we both enroll in the DCAAccount and get the Employer Contribution? Yes. Apply for enrollment individually, and you will both receive the Employer Contribution based on your individual NYS salaries. Remember, your combined enrollments cannot exceed the \$5,000 maximum calendar year household limit set by the IRS.

My annual salary is \$45,000, but I am working at 50 percent. Will the Employer Contribution be based on my annual salary or my part-time salary? The Employer Contribution will be based on your **annualized salary**, not your reduced salary due to your part-time schedule.

If I enroll just for the amount of the Employer Contribution, what do I need to do at tax time? If you enroll just for the amount of the Employer Contribution, that amount will appear in Box 10 on your W-2 form. Therefore, you must complete IRS Form 2441 with your income tax return.